

# Head of Transformation, Treasury

**Location:** Luxembourg

**Reports to:** Global Head of Treasury

**Contract:** Full-time and permanent position

**Contact:** catherine.moront@chanel.com

## **Chanel:**

At CHANEL, our values are grounded in creating the conditions for people to perform at their best and feel fulfilled and confident in their work.

## **The department:**

Treasury is an integrated Finance department actively contributing to Chanel's business strategy, operations, and growth by optimising the usage of available liquidities, providing funding solutions and managing financial risks appropriately.

Treasury operates as a fully connected function with internal and external stakeholders with the capacity to evaluate, monitor and analyse opportunities in the market that could enhance the value proposition to the company by supporting the current and future needs of the business.

The Treasury Transformation Function Team will support Chanel's vision for ongoing improvement, automation and efficiency.

## **The role:**

The Head of Treasury Transformation Team will be responsible for driving the anticipated changes by working closely with other Treasury and IT functions as well as third party stakeholders such as treasury system vendors and banking partners.

## **Responsibilities:**

- Manage and lead the current treasury transformation process with close collaboration with the global and regional teams as well as the Head of Treasury and broader stakeholder community.
- Drive functional and technical transversal treasury projects to meet changing needs and requirements of all treasury functions across global and regional teams including project planning, scoping, design, project controls, status reporting, internal/external resource planning, interdependencies across workstreams and prioritisation of activities.
- Liaise with other stakeholders (Tax, Accounting, IT, FP&A, A/P, etc.) for coordination on programme and project reporting & dependencies.
- Liaise with other projects impacting Treasury.
- Communicate and drive changes, ensuring the Treasury team is globally aligned with the newly implemented processes, system, structures, etc. and ensuring consistency in messaging towards internal and external stakeholders.
- Develop and coordinate formal training/coaching and development programs (including functional training of end users of Treasury applications), in close collaboration with functional leads.
- Evaluate continuously process improvements of Treasury related processes and seek for new system and functional innovations in line with recent market developments, trends and requirements to address the needs & requirements of the global treasury team.
- Collaborate closely with IT function for system issue resolutions, systems developments to maximise automation, efficiency, and controls, reporting improvements, implementation of new treasury products.
- Support the Head of Treasury with the development of a talent strategy to coach and develop people within the treasury organisation and ensure succession plans for key treasury functions are established.

## **What you will bring/have:**

- Proven record of effective project management skills, in a matrix and complex organisation, (Prince2 or other accreditations are a plus), with demonstrated ability to drive tasks to closure, delegating successfully where necessary, whilst always thinking both strategically and operationally.
- Deep technical understanding of treasury, treasury systems, cash management, banking systems and structures and products.
- Analytical mindset with ability to take decisions in a quick and efficient manner, leveraging prioritisation skills.
- Excellent understanding of and hands on experience with implementing new processes and procedures.

- Affinity with technology, latest innovations and automation.
- Strong relationship builder, who is energised by this, with very good communication, critical thinking and collaboration skills.
- Comfort, familiarity, and proven success working with senior management and presenting to groups.
- Ability to comprehend business issues and develop coherent & comprehensive business solutions.
- A successfully persuasive, trusted and well-respected professional.
- Fluent English (speaking and writing).
- Demonstrated high integrity and ethics in all activities.

At Chanel, we are focused on creating an inclusive culture that nurtures personal growth, contributing to collective progress. We believe the uniqueness of each individual increases the diversity, complementarity and effectiveness of our teams. We strongly encourage your application, as we value the perspective, experience and potential you could bring to CHANEL.